

# Sending Church Pastor's Reference



\_\_\_\_\_ is an applicant for foreign missionary service in partnership with your local church and PIONEERS. Your evaluation of the applicant's preparation and fitness for missionary service will aid our agency in our consideration of the applicant's request for candidacy and appointment. Please answer only those questions about which you are reasonable certain. Supply specific examples where appropriate.

## PLEASE PRINT CLEARLY

1. How long and in what ways have you known the applicant?
2. If the applicant is married, describe the relationship to his/her spouse and any children.
3. Please comment on the applicant's personal devotion to Christ and spirituality, his/her knowledge of Scripture and personal application to life.
4. Please comment on the applicant's effectiveness in sharing his/her faith and in discipling others.
5. In what areas of ministry in your church has the applicant served? And with what results?
6. Please list below what you consider to be the applicant's three greatest strengths and weaknesses?
7. How has the applicant worked under and responded to the authority of your church's leadership?

8. Please comment on the applicant's ability to get along with and work with others?

9. Please comments on the applicant's ability to communicate (a.) to individuals, (b) to groups?

10. What type of ministry on the mission field do you believe this applicant would be most qualifies to undertake?

11. Do you know anything about the applicant's past or present which might hinder his/her effectiveness in the anticipated missionary ministry?  No  Yes Id "yes," please describe.

12. In order for the applicant's request for candidacy to be processed further, it is necessary for you or your church's leadership to approve and endorse his/her intent to be sent as a missionary from your church to serve with PIONEERS. Please indicate your position at this time.

Approve and Endorse

Do Not Approve or Endorse

**PLEASE COMMENT:**

13. What further training, education, or ministry experience, if any, will your church require of the applicant before departure to the mission field?

**14. Please check one or more items under each heading.**

**SELF-DISCIPLINE**

- Shows good self-discipline
- Avoids difficult tasks
- Overindulges
- Does not control temper
- Overly self-disciplined

**INTEGRITY/HONESTY**

- Totally honest and forthright
- Proudly over-scrupulous
- Generally reliable
- Of doubtful integrity

**ORDERLINESS**

- Home or room usually neat
- Somewhat disorderly
- Lives in a mess
- Over-neat to a fault

**INITIATIVE**

- Actively creative
- Self-reliant
- Frequently initiates
- Generally conforms
- Depends on others unduly

**APPEARANCE**

- Consistently well-groomed
- Usually neat
- Careless
- Over meticulous

**WORKMANSHIP**

- Extremely good workmanship
- Satisfactory workmanship
- Uneven quality in work

**UNSELFISHNESS**

- Consistently considerate
- Usually thinks of other's welfare
- Frequently seeks own interest
- Thinks primarily of self

**TEAM-WORK**

- Works well with others
- Usually cooperative
- Seldom cooperative
- Seeks to dominate
- Frequently causes friction

**FRIENDLINESS**

- Usually friendly with many
- Quiet or shy
- Cliquish
- Generally aloof

**SOCIAL ACCEPTABILITY**

- Sought by others
- Well-liked by others
- Tolerated by others

**ADAPTIBILITY**

- Adjusts well to unusual situations
- Usually adjusts to change
- Slow in adjustment to change
- Firmly set in ways

**SOCIAL RESPONSIVENESS**

- Unusually alert to other's needs
- Understanding and courteous
- Patient with others
- Impatient with others
- Slow to sense how others feel

**JUDGMENT**

- Usually shows good judgment
- Impulsive in making decisions
- Impractical
- Finds it difficult to make decisions

**FOLLOWING ORDERS**

- Follows orders well
- Sometimes follows orders
- Often disregards orders

**EXPRESSION OF FEELING**

- Speaks well of others
- Tactful
- Non-argumentative
- Tactless
- Argumentative
- Fault-finding

**CHRISTIAN EXPERIENCE**

- Vital and contagious
- Rich and growing
- Mature though not exceptional
- Relatively superficial

**PERSONAL DEVOTIONS**

- Regularly studies Bible & prays
- Usually has personal devotions
- Frequently misses devotions
- Lacks regular devotional habits

**WITNESS**

- Shares faith naturally, effectively
- Shares Christ reluctantly
- has zeal but is insensitive

**DOCTRINE**

- Has a carefully chosen position
- Unduly dependent on others' beliefs
- Is vague & unclear on beliefs
- Includes questionable aspects

**LOCAL CHURCH**

- An effective initiator in church
- Cooperates fully within church
- Has ministry mostly apart from church
- Remains separate life

**LEADERSHIP**

- Good leadership ability
- Has leadership potential
- Tries but lacks ability
- Makes no effort to lead

**NEGATIVE TRAITS**

- Sullen/moody
- Cocky/overconfident
- Easily embarrassed
- Easily offended
- Easily discouraged
- Easily irritated
- Lacking in humour
- Frequently nervous
- Free from all such tendencies

How do you rate this person's promise in this service?

- Superior  Good  Average  Below Average

You may wish to comment further, either elaborating on points already mentioned or summarizing your opinion of the applicant. Feel free to use another sheet of paper.

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_